Recyke-a-bike

## Questions

1 Do you have any comments on the proposal that applicants must live in their acquired gender for at least 3 months before applying for a GRC?

Yes

## If yes, please outline these comments.:

It's an arbitrary amount of time with no evidence to suggest it's worth doing, please remove it altogether. Trans people will have thought long and hard already, and quite likely will already have been living in their true gender for sometime.

### 2 Do you have any comments on the proposal that applicants must go through a period of reflection for at least 3 months before obtaining a GRC?

Yes

#### If yes, please outline these comments.:

Again, it's an arbitrary amount of time with no evidence to suggest it's worth doing, please remove it altogether. Trans people will have thought long and hard already, they've had a lifetime of reflection already adding extra waiting times is nothing more than an act of cruelty.

# 3 Should the minimum age at which a person can apply for legal gender recognition be reduced from 18 to 16?

Yes

#### If you wish, please give reasons for your view.:

Yes, this would bring it in line with the legal age for voting, working, marriage, parenthood etc - if they're old enough to vote for their future, they are certainly old enough to know who they are and what gender they are.

#### 4 Do you have any other comments on the provisions of the draft Bill?

Yes

#### If yes, please outline these comments.:

We previously responded in favour of legal recognition of non-binary gender, which would be in line with global best practice. As an inclusive employer, we already recognise and respect the gender spectrum.

We support the reforms to make legal and administrative processes kinder for trans people. It's unnecessarily cruel to impose personally invasive and lengthy

bureaucracy on people who already face a multitude of barriers to full and satisfying inclusion and participation in society. Trans rights are human rights, self determination is a human right. We celebrate people in all their wonderful variety and diversity and want to see proper equality.

## 5 Do you have any comments on the draft Impact Assessments?

Yes

#### If yes, please outline these comments.:

We support the findings of the impact assessments.

The reforms to the GRA will NOT affect those with "protected characteristics" under the Equality Act 2010 such as women and girls.

We are content that changes to the GRA in no way change the current rights of trans people to access single-sex spaces.

All the established feminist organisations and shelters in Scotland are, and have long been, trans inclusive and supportive.

Please listen to the established, effective feminist and support organisations, who continually support all women to achieve both safety and equality.