



SCOTTISH EXECUTIVE

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PUBLIC SECTOR EMPLOYMENT IN SCOTLAND: STATISTICS AS AT JUNE 2005

<http://www.scotland.gov.uk/stats/bulletins/00444>

This news release provides statistics on those employed in the public sector in Scotland. This covers all of the public sector as defined by UK National Accounts. Although data on individual sectors of this publication are already published and are of good quality the statistics on total public sector in this publication are experimental as the combination of these sectors is based on differing time periods and definitions. Any comparisons with data prior to quarter 1 2005 for the total public sector will be inconsistent and should be treated with caution. Work is currently ongoing to provide a consistent series back to 1999.

Any comments on the presentation of these statistics should be sent to labour-market.statistics@scotland.gsi.gov.uk. Selected individual elements of this series are already classified as National Statistics. More information on this can be found in the notes for news editors.

This publication is also now the first release of Scottish Local Government employment statistics. These were previously published by the Executive in the Joint Staffing Watch Survey. More detailed statistics on Local Government employment are available at www.scotland.gov.uk/jointstaffingwatch or on request.

The statistics in this release are based on administrative records and surveys of individual public sector organisations. These surveys are carried out by the Scottish Executive and the Office for National Statistics (ONS). An estimate of private sector employment is also included in this release. This is derived as the difference between the Labour Force Survey employment estimates for the whole of Scotland (not seasonally adjusted) and the public sector estimates.

ONS will also be publishing quarterly public sector employment statistics for the UK on 30 September 2005. These can be found on the National Statistics website at www.statistics.gov.uk

The statistics in this release will be produced quarterly.



News Release

Public and Private Sector Employment in Scotland (Headcount)

- In quarter 2 (Q2) 2005, there were 577,000 people employed in the public sector and 1,873,000 people employed in the private sector in Scotland.
- The public sector accounts for 23.6 per cent of employment in Scotland.

Civil Service in Scotland (Full-time equivalent - FTE)

- The total number of full-time equivalent Civil Servants employed in Scotland was 48,700 in Q2 2005. This was made up of 15,900 employed by the Scottish Executive and its associated agencies, and 32,800 employed by other Departments and Agencies.

Local Government (Full-time equivalent - FTE)

- Total full time-equivalent employment in Local Government was 259,600 in Q2 2005. This figure comprises: 56,200 teachers; 35,600 other education staff; 44,100 social workers; 22,300 police and related workers; 5,600 fire and related services; and 95,800 other staff.

NOTES FOR NEWS EDITORS

1. This is the second in a regular new series of quarterly Scottish Public Sector Employment First Releases and results from the work of a cross-departmental project, led by ONS, to improve the quality and timeliness of public sector employment statistics. This publication includes the first publication of data for Quarter 2 2005 and also revises some figures from Quarter 1 2005.

2. The statistics on total public sector employment in this publication are experimental as this is a new series compiled from existing data which are not based on consistent time periods or definitions. Work is ongoing to provide a consistent time series of total public sector employment in Scotland back to 1999. It is hoped that this consistent time series will be available by December 2005. Data on NHS employment and Civil Service employment prior to Quarter 1 2005 are National Statistics.

3. An article setting out the full details of the improvements being made to estimates of public sector employment is accessible on the National Statistics website at the following address:

<http://www.statistics.gov.uk/CCI/article.asp?ID=1095>

CONCEPTS, SOURCES AND DEFINITIONS

4. The public sector comprises central government, local government, and public corporations as defined for the UK National Accounts. The Sector Classifications Guide (MA23) provides information on the classification of organisations and institutions in the National Accounts.

<http://www.statistics.gov.uk/CCI/SearchRes.asp?term=ma23>

5. Central government includes all administrative departments of government and other central agencies and non-departmental public bodies. This sector also includes HM Forces and the NHS.

6. Data on NHS employment in Scotland for Q1 and Q2 2005 has been estimated using projections based on previous data. Information Services Division, NHS National Services Scotland, published workforce figures for some of the NHS in Q1 2005 on July 14 2005, however not all groups were covered. At present actual data on total NHS employment is only available in Q3 of each year. More detailed NHS data can be found at: http://www.isdscotland.org/isd/info3.jsp?pParentID=799&pContentID=1346&p_applic=CC&p_service=Content.show&

7. Local government comprises all government units with a local remit. It includes: Education teaching staff and Education other staff; Social Workers; Police and related services; Fire and related services; and other staff. Other staff contains: corporate services; central support; planning and economic development; housing; roads and transport; arts, sports and leisure; libraries, museums and galleries; trading standards; staff of district court; environmental services; and Direct Labour Organisation (DLO) Direct Service Organisation (DSO) staff. Joint Staffing Watch Survey data is collected based on those employed by Local Government organisations. Due to definitional issues, this data may differ from other sources of information for the individual sectors of Local Government. More information on these definitional issues can be found at: <http://www.scotland.gov.uk/Publications/2005/03/20889/55029>

8. Public corporations are companies or quasi-corporations controlled by government. Examples include British Nuclear Fuels plc and the BBC. These companies receive more than half their income from sales of goods or services into the market place.

9. Headcount estimates are based on the number of employees with an employment contract who are being paid by the organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers, and agency workers are excluded.

10. As well as the headcount estimates, estimates have also been produced for the number of employees on a full-time equivalent (FTE) basis. This is based on converting part-time employees' hours into a full-time employee equivalent, and provides a better indicator of total labour input than a simple headcount.

11. The statistics published here are derived from the relevant departments and devolved governments plus comprehensive quarterly surveys of the home Civil Service, Non-Departmental Public Bodies, and Public Corporations, carried out by ONS. The following table shows the data sources used to calculate total public sector employment for Q1 2005.

Sources of Public Sector Employment estimates

Central Government

Department for Work and Pensions – Direct

Department for International Development – Direct

HM revenue and Customs – Direct

Other Central Government – Quarterly Public Sector Employees Survey

Local Government

Education Teachers – Joint Staffing Watch Survey

Education Others – Joint Staffing Watch Survey

Police and Related Services – Joint Staffing Watch Survey

Fire and Related Services – Joint Staffing Watch Survey

Social Work – Joint Staffing Watch Survey

Other staff – Joint Staffing Watch Survey

National Health Service

**Information Services Division, NHS
National Services Scotland**

HM Forces

Ministry of Defence

Public Corporations

Office for National Statistics. IDBR

Non-Departmental Public Bodies

Office for National Statistics. IDBR

Revisions

12. Data in this publication is revised where appropriate. These revisions are generally caused by revisions to other sources of data, such as the Labour Force Survey due to new population estimates, and revision to the projections in health data, as actual data becomes available. However some revisions are unforeseen due to revisions in survey estimates provided to the Office for National Statistics and revisions based on more up to date data. Any revisions will be highlighted in the data tables.

Future Publications

13. In future, public sector employment statistics will be published every quarter and the release timetable will be pre-announced in National Statistics Updates. The next quarterly first release will be published on Friday 13 January 2005.

14. Work is currently ongoing to make this publication a National Statistics publication.

General

15. Details of the policy governing the release of new data are available from the press office. Also available is a list of the names of those given pre-publication access to the contents of this release.

INDEX OF TABLES

Further details are available at <http://www.scotland.gov.uk/stats/bulletins/00444>

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News release:

Date: September 30 2005

EXPERIMENTAL DATA¹

1. Number of people employed by main sector; Scotland 2002 to 2005^{2,3,4} Not Seasonally adjusted, Headcount

	Total		Public Sector		Private Sector		% Public Sector
	Labour Force Survey Employment ⁵	Change Over Year	Level ⁶	Change Over Year	Level ⁶	Change Over Year	
2002	2,347,000		545,300		1,801,700		23.2%
2003	2,406,000	59,000	555,900 ^r	10,600 ^r	1,850,100 ^r	48,400 ^r	23.1% ^r
2004	2,442,000 ^r	36,000	567,800 ^r	11,900 ^r	1,874,200 ^r	24,100 ^r	23.3% ^r
Q1 2005	2,443,000 ^r	-	572,800 ^r	-	1,870,200 ^r	-	23.4% ^r
Q2 2005	2,450,000	-	577,000	-	1,873,000	-	23.6%

Sources: Labour Force Survey,
Joint Staffing Watch Survey Q1 and Q2
Information Services Division, NHS National Services Scotland Q3
Quarterly Public Sector Employees Survey
Inter-Departmental Business Register, Office for National Statistics
Ministry of Defence
HM Revenue and Customs
Department for Work and Pensions
Department for International Development
Civil Service Statistics

Note:

- Data not comparable with previous figures
- 1. This Data is currently Experimental as work is ongoing to try and produce a consistent time series of total public sector data which should be completed by December 2005. Any comments on the presentation of the data can be sent to labour-market.statistics@scotland.gsi.gov.uk
- 2. Public sector figures for Q1 2005 include estimates for NHS. NHS workforce data for 2005 Q1 are estimates based on the time series of actual data. Estimated data will be revised in future publications with the actual figures. For more information see background note 6.
- 3. Data for 2002, 2003, and 2004 use Q1 data for Local Government, Q1 data for Civil Service, and Q3 data for NHS. Armed Forces, Public Corporations, and NDPB data are all based on one periods data as these are the only data available (Armed Forces 2001, Public Corporations and NDPB's 2003). These data are used to provide an overall estimate rather than to compare the individual sectors.
- 4. Data based on National Accounts definition. For more information see background note 4
- 5. LFS figures are rounded to the nearest thousand. 2002 to 2004 data based on May - July quarter. Q1 2005 based on Feb - April quarter. Q2 2005 based on May - July quarter.
- 6. Figures have been rounded to the nearest hundred
- r. Figures have been revised since previous publication. For more information see background note 12.

2. Public Sector Employment by Sector; Headcount^{1,2,3}

	Armed Forces⁶	Civil Servants⁴	Public Corporations⁶	NDPBs⁶	Local Government⁷	NHS⁵	Total	
2002	14,500	48,500	30,700	13,900	301,000	136,800	545,300	
2003	14,500	49,300	30,700	13,900	305,800	141,700	555,900^r	
2004	14,200 ^r	51,400	30,700	13,900	313,700	144,000	567,800^r	
Q1	2005	13,300 ^r	51,600 ^r	31,100	12,600	318,000 ^r	146,300	573,000^r
Q2	2005	13,300	51,500	30,800	13,300	321,000	147,300	577,200

Sources: Joint Staffing Watch Survey Q1 and Q2
Information Services Division, NHS National Services Scotland Q3
Quarterly Public Sector Employees Survey
Inter-Departmental Business Register, Office for National Statistics
Ministry of Defence
HM Revenue and Customs
Department for Work and Pensions
Department for International Development
Civil Service Statistics

Note:

- All figures have been rounded to the nearest hundred
- Totals may not add to the sum of the parts due to rounding
- Data based on National Accounts definition. For more information see background note 4
- Civil servant figures for 2004 are for permanent staff only
- NHS workforce data for 2005 Q1 and Q2 are estimates based on the time series of actual data. Estimated data will be revised in future publications with the actual figures. For more information see background note 6.
- Armed Forces data for 2002 to 2004 are for Full time equivalent instead of Headcount. Armed Forces data for 2004 is data for July 2004, and Q1 and Q2 2005 data is for April 2005. NDPBs, Public Corporations, and Armed Forces data for 2002 to 2004 are based on one periods data as these are the only data available (Armed Forces 2001, Public Corporations and NDPB's 2003). These data are used to provide an overall estimate for the public sector rather than for analysis of these areas
- Data for Local Government from 2002-2004 is based on Q1 data
- Figures have been revised since previous publication. For more information see background note 12.

3. Public Sector Employment by Sector; Full-time equivalent^{1,2,3}

		Armed Forces^{4,7}	Civil Servants⁵	Public Corporations⁷	NDPBs⁷	Local Government⁸	NHS⁶	Total
	2002	14,500	47,400	30,700	13,900	241,700	113,600	461,800
	2003	14,500	47,500	30,700	13,900	245,500	117,900	469,900^r
	2004	14,200 ^r	48,700	30,700	13,900	252,800	119,900	480,100^r
Q1	2005	13,300 ^r	48,800 ^r	29,500 ^r	11,700 ^r	258,100 ^r	122,000	483,400^r
Q2	2005	13,300	48,700	29,100	12,400	259,600	122,900	486,000

Sources: Joint Staffing Watch Survey Q1 and Q2
Information Services Division, NHS National Services Scotland Q3
Quarterly Public Sector Employees Survey
Inter-Departmental Business Register, Office for National Statistics
Ministry of Defence
HM Revenue and Customs
Department for Work and Pensions
Department for International Development
Civil Service Statistics

Note:

1. All figures have been rounded to the nearest hundred
2. Totals may not add to the sum of the parts due to rounding
3. Data based on National Accounts definition. For more information see background note 4
4. Figures for Armed forces are headcount figures rather than Full-Time equivalent. Armed Forces data for Q1 2005 is data for July 2004 and Q1 and Q2 2005 data is for April 2005.
5. Civil servant figures for 2004 are for permanent staff only
6. NHS workforce data for 2005 Q1 and Q2 are estimates based on the time series of actual data. Estimated data will be revised in future publications with the actual figures. For more information see background note 6.
7. NDPBs, Public Corporations, and Armed Forces data for 2002 to 2004 are based on one periods data as these are the only data available (Armed Forces 2001, Public Corporations and NDPB's 2003). These data are used to provide an overall estimate for the public sector rather than for analysis of these areas
8. Data for Local Government from 2002-2004 is based on Q1 data
- r. Figures have been revised since previous publication. For more information see background note 12.

4 (a) Employment: Scottish Executive and Associated Agencies; Headcount^{1,2,3,4}

		Scottish Executive Core Departments (excl Agencies)	Scottish Prison Service	Crown Office and Procurator Fiscal	Other Scottish Agencies	Total
Q1	2002	4,300	4,600	1,300	4,600	14,800
Q1	2003	4,500	4,500	1,500	4,800	15,300
Q1	2004	4,500	4,300	1,500	5,500	15,700^r
Q1	2005	4,700	4,200	1,600	6,300 ^r	16,800^r
Q2	2005	4,600	4,200	1,600	6,200	16,600

4 (b) Employment: Other Civil Service in Scotland; Headcount^{1,2,3,4}

		Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service ⁵	Total
Q1	2002	9,000 ^r	8,100	14,300	500	100	1,800	33,900^r
Q1	2003	7,500	9,900	13,900	500	100	2,300 ^r	34,100^r
Q1	2004	7,400	10,400 ^r	14,800	500	100	2,300 ^r	35,600^r
Q1	2005	7,100	10,700	14,000	600	100	2,300 ^r	34,800^r
Q2	2005	7,100	10,800	14,100	600	100	2,300	34,900

Sources: Quarterly Public Sector Employees Survey
 Inter-Departmental Business Register, Office for National Statistics
 HM Revenue and Customs
 Department for Work and Pensions
 Department for International Development
 Civil Service Statistics
 Ministry of Defence

Note:

1. Q1 2005 is the first Quarter for which data has been collected by the Office for National Statistics, this data will be published quarterly. Previous years data were published by the Cabinet Office in the annual Civil Service Statistics publication
2. All figures have been rounded to the nearest hundred
3. Totals may not add to the sum of the parts due to rounding
4. data for 2002 and 2003 in tables 4 and 5 do not include casual workers so will not equal data in tables 2 and 3
5. Data for other Civil Service in Q1 and Q2 2005 is based on 2004 data
- r. Figures have been revised since previous publication. For more information see background note 12.

5 (a) Employment: Scottish Executive and Associated Agencies; Full-time equivalent^{1,2,3,4}

		Scottish Executive Core Departments (excl Agencies)	Scottish Prison Service	Crown Office and Procurator Fiscal	Other Scottish Agencies	Total
Q1	2002	4,200	4,500	1,200	4,400	14,300
Q1	2003	4,300	4,500	1,400	4,600	14,700
Q1	2004	4,400	4,200	1,400	5,200	15,200 ^r
Q1	2005	4,500	4,200	1,500	6,000	16,100 ^r
Q2	2005	4,500	4,200	1,500	5,800	15,900

5 (b) Employment: Other Civil Service in Scotland; Full-time equivalent^{1,2,3,4}

		Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service ⁵	Total
Q1	2002	8,700 ^r	7,600	13,400	500	100	1,600	31,900^r
Q1	2003	7,300 ^r	9,100 ^r	12,900	500	100	2,100	31,900
Q1	2004	7,300 ^r	9,800	13,700	500	100	2,200	33,500^r
Q1	2005	6,900	10,000	12,900	500	100	2,200	32,700
Q2	2005	6,900	10,100	13,000	500	100	2,200	32,800

Source: Quarterly Public Sector Employees Survey
Inter-Departmental Business Register, Office for National Statistics
HM Revenue and Customs
Department for Work and Pensions
Department for International Development
Civil Service Statistics
Ministry of Defence

Note:

1. Q1 2005 is the first Quarter for which data has been collected by the Office for National Statistics, this data will be published quarterly. Previous years data were published by the Cabinet Office in the annual Civil Service Statistics publication
2. All figures have been rounded to the nearest hundred
3. Totals may not add to the sum of the parts due to rounding
4. data for 2002 and 2003 in tables 4 and 5 do not include casual workers so will not equal data in tables 2 and 3
5. Data for other Civil Service in Q1 and Q2 2005 is based on 2004 data
- r. Figures have been revised since previous publication. For more information see background note 12.

6. Public Sector Employment by Local Government; Headcount^{1,2}

		Education		Social Work	Police and Related Services	Fire and Related Services	Other ⁴	Total Local Government
		Teaching	Other ³					
Q2	1999	60,000	34,400	47,400	20,500	5,600	125,200	293,000
Q2	2000	60,400	36,600	49,900	20,100	5,600	123,300	295,900
Q2	2001	60,400	38,800	50,100	20,600	5,600	120,400	295,900
Q2	2002	61,000	43,500	50,500	21,000	5,500	119,700	301,300
Q2	2003	61,400	45,800	53,900	21,700	5,600	119,200	307,500
Q2	2004	62,200	48,600	56,100	22,700	5,600	120,100	315,300
Q1	2005	63,800	49,900 ^f	57,000 ^f	23,300	5,700	118,300 ^f	318,000^f
Q2	2005	63,000	51,900	56,200	23,400	5,700	120,900	321,000

Source: Joint Staffing Watch Survey Q2 in each year and Q1 2005

Note:

1. All figures have been rounded to the nearest hundred
2. Totals may not add to the sum of the parts due to rounding
3. Teaching 'Other' contains: Director of Education and support staff; other education department support staff; and staff providing educational support services; careers service staff; cultural and youth services staff; and school based administration and support staff.
4. Other staff contains: corporate services; central support; planning and economic development; housing; roads and transport; arts, sports and leisure; libraries, museums and galleries; trading standards; staff of district court; environmental services; and Direct Labour Organisations (DLO)/ Direct Service Organisations (DSO) staff.
5. From Q1 2005, the Joint Staffing Watch Survey is collected by the Scottish Executive. This data was previously collected by COSLA in conjunction with the Scottish Executive.
6. Further breakdowns are available on request
- r. Figures have been revised since previous publication. For more information see background note 12.

7. Public Sector Employment by Local Government; Full-time equivalent^{1,2}

		Education		Social Work	Police and Related Services	Fire and Related Services	Other ⁴	Total Local Government
		Teaching	Other ³					
Q2	1999	53,800	23,200	34,800	19,800	5,500	98,100	235,400
Q2	2000	54,300	25,300	36,600	19,500	5,500	96,600	237,900
Q2	2001	54,200	27,000	37,000	20,000	5,500	94,700	238,400
Q2	2002	54,300	29,200	38,400	20,400	5,400	95,400	242,900
Q2	2003	54,900	30,900	41,600	21,000	5,500	94,100	247,900
Q2	2004	55,600	32,900	43,300	21,800	5,500	95,600	254,800
Q1	2005	57,000 ^r	34,000	44,600 ^r	22,200	5,600	94,700 ^r	258,100^r
Q2	2005	56,200	35,600	44,100	22,300	5,600	95,800	259,600

Source: Joint Staffing Watch Survey Q2 in each year and Q1 2005

Note:

1. All figures have been rounded to the nearest hundred
2. Totals may not add to the sum of the parts due to rounding
3. Teaching 'Other' contains: Director of Education and support staff; other education department support staff; and staff providing educational support services; careers service staff; cultural and youth services staff; and school based administration and support staff.
4. Other staff contains: corporate services; central support; planning and economic development; housing; roads and transport; arts, sports and leisure; libraries, museums and galleries; trading standards; staff of district court; environmental services; and Direct Labour Organisations (DLO)/ Direct Service Organisations (DSO) staff.
5. From Q1 2005, the Joint Staffing Watch Survey is collected by the Scottish Executive. This data was previously collected by COSLA in conjunction with the Scottish Executive.

6. Further breakdowns are available on request

r. Figures have been revised since previous publication. For more information see background note 12.

Data for Social Work Q2 2001 has been revised since first published due to an error