

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



TOTAL NUMBER OF BLACK AND MINORITY ETHNIC POLICE OFFICERS - BY RANK

Total number of black and minority ethnic police officers	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	2	1	4	4	18	3	55	4	91
2001/02	2	1	3	5	21	2	56	4	94
2002/03	2	1	5	4	23	2	58	5	100
2003/04	3	1	4	3	30	2	136	6	185
2004/05	4	1	6	5	32	2	129	5	184
2005/06	4	2	5	5	38	2	126	5	187
2006/07	4	2	5	5	43	2	137	7	205
2007/08	6	2	4	5	42	2	131	13	205
2008/09	5	1	7	4	42	2	108	15	184

Total number of black and minority ethnic Constables	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	1	1	4	3	16	3	51	4	83
2001/02	1	1	3	5	18	2	54	4	88
2002/03	1	1	5	4	19	2	55	5	92
2003/04	2	1	4	3	24	2	121	6	163
2004/05	4	1	6	5	25	2	120	5	168
2005/06	4	2	5	5	31	2	115	5	169
2006/07	4	1	5	6	35	2	123	7	183
2007/08	6	1	4	5	37	2	118	11	184
2008/09	5	1	7	4	37	2	97	12	165

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Total number of black and minority ethnic Sergeants	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	1	0	0	0	0	0	4	0	5
2001/02	1	0	0	0	1	0	2	0	4
2002/03	1	0	0	0	2	0	3	0	6
2003/04	1	0	0	0	4	0	10	0	15
2004/05	1	0	0	0	4	0	6	0	11
2005/06	0	0	0	0	4	0	9	0	13
2006/07	0	1	0	0	3	0	12	0	16
2007/08	0	1	0	0	1	0	11	1	14
2008/09	0	0	0	0	1	0	9	2	12

Total number of black and minority ethnic Inspectors	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	1	2	0	0	0	3
2001/02	0	0	0	0	1	0	0	0	1
2002/03	0	0	0	0	1	0	0	0	1
2003/04	0	0	0	0	1	0	4	0	5
2004/05	0	0	0	0	2	0	3	0	5
2005/06	0	0	0	0	2	0	1	0	3
2006/07	0	0	0	0	3	0	1	0	4
2007/08	0	0	0	0	2	0	1	1	4
2008/09	0	0	0	0	2	0	1	1	4

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Total number of black and minority ethnic Chief Inspectors	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	1	0	0	0	1
2002/03	0	0	0	0	1	0	0	0	1
2003/04	0	0	0	0	1	0	1	0	2
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	1	0	1
2006/07	0	0	0	0	0	0	1	0	1
2007/08	0	0	0	0	0	0	1	0	1
2008/09	0	0	0	0	0	0	0	0	0

Total number of black and minority ethnic Superintendents	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	1	0	0	0	1
2005/06	0	0	0	0	1	0	0	0	1
2006/07	0	0	0	0	2	0	0	0	2
2007/08	0	0	0	0	2	0	0	0	2
2008/09	0	0	0	0	2	0	1	0	3

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Total number of black and minority ethnic officers at ACPOS rank (i.e. Chief Constable, Assistant or Deputy Chief Constable)	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	0	0	0
2006/07	0	0	0	0	0	0	0	0	0
2007/08	0	0	0	0	0	0	0	0	0
2008/09	0	0	0	0	0	0	0	0	0

BLACK AND MINORITY ETHNIC POLICE OFFICERS - BY RANK - MALES ONLY

Total number of male black and minority ethnic police officers	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	2	0	2	4	14	2	41	4	69
2001/02	2	0	2	4	17	1	42	4	72
2002/03	2	0	4	3	19	1	43	5	77
2003/04	3	0	3	2	27	1	107	5	148
2004/05	4	0	4	4	29	1	103	4	149
2005/06	3	1	4	4	33	1	101	4	151
2006/07	3	1	4	4	38	1	106	6	163
2007/08	3	1	2	4	36	1	102	11	160
2008/09	2	0	5	3	37	1	86	12	146

Number of male black and ethnic minority Constables	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	1	0	2	3	12	2	38	4	62
2001/02	1	0	2	4	14	1	41	4	67
2002/03	1	0	4	3	15	1	42	5	71
2003/04	2	0	3	2	21	1	95	5	129
2004/05	3	0	4	4	22	1	96	4	134
2005/06	3	1	4	4	27	1	92	4	136
2006/07	3	0	4	4	31	1	94	6	143
2007/08	3	0	2	4	31	1	91	9	141
2008/09	2	0	5	3	32	1	77	9	129

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



Number of male black and minority ethnic Sergeants	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	1	0	0	0	0	0	3	0	4
2001/02	1	0	0	0	1	0	1	0	3
2002/03	1	0	0	0	2	0	1	0	4
2003/04	1	0	0	0	4	0	7	0	12
2004/05	1	0	0	0	4	0	4	0	9
2005/06	0	0	0	0	3	0	7	0	10
2006/07	0	1	0	0	2	0	10	0	13
2007/08	0	1	0	0	1	0	9	1	12
2008/09	0	0	0	0	1	0	7	2	10

Number of male black and minority ethnic Inspectors	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	1	2	0	0	0	3
2001/02	0	0	0	0	1	0	0	0	1
2002/03	0	0	0	0	1	0	0	0	1
2003/04	0	0	0	0	1	0	4	0	5
2004/05	0	0	0	0	2	0	3	0	5
2005/06	0	0	0	0	2	0	1	0	3
2006/07	0	0	0	0	3	0	1	0	4
2007/08	0	0	0	0	2	0	1	1	4
2008/09	0	0	0	0	2	0	1	1	4

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



Number of male black and minority ethnic Chief Inspectors	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	1	0	0	0	1
2002/03	0	0	0	0	1	0	0	0	1
2003/04	0	0	0	0	1	0	1	0	2
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	1	0	1
2006/07	0	0	0	0	0	0	1	0	1
2007/08	0	0	0	0	0	0	1	0	1
2008/09	0	0	0	0	0	0	0	0	0

Number of male black and minority ethnic Superintendents	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	1	0	0	0	1
2005/06	0	0	0	0	1	0	0	0	1
2006/07	0	0	0	0	2	0	0	0	2
2007/08	0	0	0	0	2	0	0	0	2
2008/09	0	0	0	0	2	0	1	0	3

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



Number of male black and minority ethnic officers at ACPOS rank	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	0	0	0
2006/07	0	0	0	0	0	0	0	0	0
2007/08	0	0	0	0	0	0	0	0	0
2008/09	0	0	0	0	0	0	0	0	0

BLACK AND MINORITY ETHNIC POLICE OFFICERS - BY RANK - FEMALES ONLY

Total number of female black and minority ethnic police officers	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	1	2	0	4	1	14	0	22
2001/02	0	1	1	1	4	1	14	0	22
2002/03	0	1	1	1	4	1	15	0	23
2003/04	0	1	1	1	3	1	29	1	37
2004/05	1	1	2	1	3	1	26	1	36
2005/06	1	1	1	1	5	1	25	1	36
2006/07	1	1	1	1	5	1	31	1	43
2007/08	3	1	2	1	6	1	29	2	45
2008/09	3	1	2	1	5	1	22	3	38

Number of female black and minority ethnic Constables	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	1	2	0	4	1	13	0	21
2001/02	0	1	1	1	4	1	13	0	21
2002/03	0	1	1	1	4	1	13	0	21
2003/04	0	1	1	1	3	1	26	1	34
2004/05	1	1	2	1	3	1	24	1	34
2005/06	1	1	1	1	4	1	23	1	33
2006/07	1	1	1	2	4	1	29	1	40
2007/08	3	1	2	1	6	1	27	2	43
2008/09	3	1	2	1	5	1	20	3	36

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



Number of female black and minority ethnic Sergeants	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	1	0	1
2001/02	0	0	0	0	0	0	1	0	1
2002/03	0	0	0	0	0	0	2	0	2
2003/04	0	0	0	0	0	0	3	0	3
2004/05	0	0	0	0	0	0	2	0	2
2005/06	0	0	0	0	1	0	2	0	3
2006/07	0	0	0	0	1	0	2	0	3
2007/08	0	0	0	0	0	0	2	0	2
2008/09	0	0	0	0	0	0	2	0	2

Number of female black and minority ethnic Inspectors	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	0	0	0
2006/07	0	0	0	0	0	0	0	0	0
2007/08	0	0	0	0	0	0	0	0	0
2008/09	0	0	0	0	0	0	0	0	0

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



Number of female black and minority ethnic Chief Inspectors	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	0	0	0
2006/07	0	0	0	0	0	0	0	0	0
2007/08	0	0	0	0	0	0	0	0	0
2008/09	0	0	0	0	0	0	0	0	0

Number of female black and minority ethnic Superintendents	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	0	0	0
2006/07	0	0	0	0	0	0	0	0	0
2007/08	0	0	0	0	0	0	0	0	0
2008/09	0	0	0	0	0	0	0	0	0

These statistics are collected through Annual Statistical Returns (ASRs) which we receive from every force.



Number of female black and minority ethnic officers at ACPOS ranks	Central	Dumfries and Galloway	Fife	Grampian	Lothian and Borders	Northern	Strathclyde	Tayside	Scotland
2000/01	0	0	0	0	0	0	0	0	0
2001/02	0	0	0	0	0	0	0	0	0
2002/03	0	0	0	0	0	0	0	0	0
2003/04	0	0	0	0	0	0	0	0	0
2004/05	0	0	0	0	0	0	0	0	0
2005/06	0	0	0	0	0	0	0	0	0
2006/07	0	0	0	0	0	0	0	0	0
2007/08	0	0	0	0	0	0	0	0	0