

Teacher Training for New Lecturers	No. of staff recommendation might apply to:		Estimated costs per staff member	Estimated costs total		Estimated annual costs - with phased implementation									
	existing	new staff (assumes 10% turnover pa)		existing	new staff	1 year			3 years			5 years			
			existing			new staff	total	existing	new staff	total	existing	new staff	total		
The Department's recommendations are that:			£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	
permanent full-time lecturers should be required to gain a teaching qualification in further education (TQ(FE)) within three years of taking up appointment;	1,045	468	12	12,540	5,610	12,540	5,610	18,150		4,180	1,870	6,050	2,508	1,122	3,630
permanent part-time lecturers should be required to gain a TQ(FE) within five years of taking up post;	809	167	12	9,708	2,009	12,540	2,009	14,549		3,236	670	3,906	1,942	402	2,343
temporary lecturers whose contract lasts for at least an academic year and includes nine or more hours of class contact each week should be required to complete the <i>Introduction to Teaching in Further Education</i> ; and	4,865	681	3	14,595	2,042	12,540	2,042	14,582		4,865	681	5,546	2,919	408	3,327
where colleges use contracts which last for less than an academic year or where a lecturer is contracted to more than one college, a temporary lecturer whose contracts include a total of 360 or more hours of class contact time should also be required to complete the <i>Introduction to Teaching in Further Education</i> .							9,661				3,220			1,932	

Source of data : 2004-05 Staffing Return, Table 2