



ENVIRONMENTAL POLICY

PRINCIPLES

CalMac Ferries Limited recognises the wide public concern for the environment. It examines those environmental issues, which it faces, and the risks that these may bring to the business. It recognises that by careful and prudent management these risks can be reduced and importantly can identify opportunities to improve the business and become more competitive.

CalMac Ferries Limited recognises that our activities and services can be directly and indirectly responsible for environmental impacts. We aim to manage and contain these impacts to a practicable minimum and to become an efficient and trusted partner within the communities in which we serve.

CalMac Ferries Limited will plan, conduct and monitor its operations using the best practicable means to protect the environment from impairment. The concepts of Best Practicable Environmental Option (BPEO) and Duty of Care will be implemented to establish high standards of operation in all the Company's activities. Adherence will be mandatory.

INTENTIONS

We will ensure that:

- All relevant environmental legislation and regulations and other requirements and standards to which we subscribe are complied with.
- All wastes generated will be disposed of in accordance with legislation.
- Wherever possible, waste materials will be recycled or re-used.
- The environmental performance of the Company will be under continuous review to ensure ongoing improvement and prevention of any unnecessary impact on the environment, both locally and globally.
- Employees will undergo necessary training to encourage environmental awareness.
- Targets and objectives for continuous improvements will be established and met.

CalMac Ferries Limited will continue to improve its operational standards as a result both of its own efforts and using appropriate technological developments.

The contents of this Environmental Policy will be brought to the attention of our workforce by way of new start induction programmes and every individual receiving a copy of the Staff Handbook.

The requirements of this Environmental Policy shall apply and be displayed at all sites and locations where CalMac Ferries Limited carry out any work activity.

The Environmental policy will be continually monitored and reviewed to ensure changes in the scale or nature of the Company's undertakings are taken into account. Reviews will be carried out annually.

W L Sinclair
Managing Director
CalMac Ferries Limited

Date: 1 October 2006