

# Statistics Publication Notice

Education Series

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## TEACHER VACANCIES AND PROBATIONER ALLOCATIONS 2009

16<sup>th</sup> June, 2009



### A Scottish Government Statistics Publication

This document contains the results of the latest annual survey of teacher and educational psychologist vacancies which took place on 20<sup>th</sup> February, 2009.

Whilst most vacancies occur at the end of the school year, this survey measures the level of vacancies during term time in order to indicate any possible areas of shortage. It should not therefore be mistaken for the number of job opportunities for new graduates.

The main findings were: -

- There were 372 teacher **vacancies** advertised at February 2009, equivalent to 0.7 per cent of the full teaching complement. The number of vacancies had decreased from 607 in 2008, and is considerably lower than in recent years.
- There were 115 advertised posts which had been **vacant for more than three months**. This represents 31 per cent of vacancies and is equivalent to 0.2 per cent of the full teaching complement. The number of these vacancies had decreased from 200 in 2008.
- Vacancy rates were 0.7 per cent in both **primary and secondary** (0.2 per cent in both primary and secondary for more than three months).
- In **English** the vacancy rate was 0.7 per cent (down from 1.6 per cent in 2008) and in **Maths** was 0.8 per cent (down from 2.0 per cent in 2008). There were only 3 and 7 vacancies lasting for more than three months in English and Maths respectively.
- The vacancy rate amongst **Gaelic medium** teachers was 1.4 per cent in primary schools and 2.7 per cent in secondary schools.
- Senior posts, additional support needs and Home Economics were the **teaching posts with the highest vacancy rates**, with 1.4, 1.4 and 1.1 per cent respectively (0.5, 0.6 and 0.8 per cent respectively for more than 3 months). However, these rates were relatively low in comparison with previous years and not much higher than in other subjects.
- There were also 27 vacancies for **Educational Psychologists** which accounts for 6.9 per cent of permanent educational psychologists posts (up from 2.2 per cent in 2008).
- As at 3<sup>rd</sup> June there were 3,429 **probationer teachers** provisionally allocated to publicly funded schools for 2009/10 compared to 3,445 at the same time in 2008. Eighty six per cent of probationers were allocated to their first or second choice authorities.



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## BACKGROUND NOTES

1. The vacancy information in this statistical publication notice is derived from the February 2009 teacher and educational psychologist vacancy survey. It includes vacancies that had been advertised for permanent appointments or appointments of at least one term's duration, which existed at 20<sup>th</sup> February 2009.
2. An annual teacher workforce planning exercise is carried out to help determine the number of places required in teacher training institutions. The vacancies information collected in this survey informs this process in monitoring teacher supply and in setting priorities in subject areas.
3. Vacancy rates have been calculated using figures for the teaching complement supplied as part of the survey. Comparison of these complement figures with the results of the teacher census show an undercount of the workforce reported in the vacancy survey. This means that true vacancy rates are in some cases likely to be slightly lower than those shown here, though generally there is at most 0.05 per cent difference.
4. Vacancies for special classes have not been treated consistently between local authorities. Some have included such vacancies (and the workforce complement) in the sectors in which they are integrated, whereas others have been included in the special school sector.
5. The probationer information in this statistical publication notice is the number of probationers that were allocated to each authority as at 3<sup>rd</sup> June 2009. Final placements may be different where students fail their course or decide not to take up their allocation to a particular authority.
6. The following symbols are used:
  - # = not applicable
  - = nil or rounds to nil
7. All tables are available at the following website  
<http://www.scotland.gov.uk/stats/bulletins/00736>
8. This report was edited by Kasia Bejtka and Mal Cooke.
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Statistics Publication Notice  
16<sup>th</sup> June 2009



**Table 1: Currently advertised vacancies<sup>(1)</sup> by sector and subject**

	Number of vacancies								% of full complement
	2002	2003	2004	2005	2006	2007	2008	2009	
<b>Pre-school</b>	32	23	42	52	53	19	28	8	0.7
<b>Primary</b>									
Head, Depute Head	67	77	70	110	61	60	85	45	1.3
Other	251	261	211	310	221	213	158	108	0.6
Total Primary	321	338	281	420	282	267	243	153	0.7
of which Gaelic medium <sup>(2)</sup>	#	#	14	5	2	2	3	2	1.4
<b>Secondary (by main subject)</b>									
Head, Depute Head	24	21	27	25	25	28	24	24	1.5
Maths	41	34	60	70	33	50	50	22	0.8
English	33	26	63	92	45	58	42	19	0.7
Modern Languages	24	26	30	42	26	22	16	12	0.8
Science (general)	5	3	6	3	5	1	2	2	1.0
Biology	6	6	14	20	15	12	5	6	0.5
Chemistry	6	7	11	19	18	11	8	8	0.8
Physics	12	19	16	25	9	10	5	3	0.4
Geography	8	8	9	13	12	7	4	4	0.6
History	6	5	7	23	9	8	3	3	0.3
Modern Studies	4	4	18	20	3	10	5	-	-
Business Studies	13	8	16	15	14	13	10	4	0.5
Computing	12	12	10	15	9	5	4	3	0.4
Home Economics	7	6	20	31	27	20	16	10	1.1
Technical Studies	9	11	26	34	22	13	13	4	0.3
Art	9	10	9	10	14	11	7	4	0.4
Music	6	11	12	19	25	13	9	6	0.6
Religious Education	8	6	16	18	12	13	7	3	0.5
Physical Education	13	13	16	25	8	17	15	7	0.4
Drama	4	5	3	8	5	10	4	1	0.3
Learning Support	13	15	34	34	15	24	26	19	1.5
Additional Support Needs <sup>(3)</sup>	#	#	#	#	17	13	9	7	1.1
Other	13	13	4	39	4	10	19	11	1.4
Total Secondary	280	266	428	599	371	379	303	181	0.7
of which Gaelic medium <sup>(2)</sup>	#	#	5	2	-	-	2	2	2.7
<b>Special</b>	30	27	39	93	69	26	18	21	1.2
<b>Centrally Employed<sup>(4)</sup></b>	#	#	#	#	#	4	16	8	0.6
<b>Total</b>	663	654	790	1,164	774	695	607	372	0.7
<b>Educational Psychologists<sup>(2)</sup></b>									
Permanent	#	#	11	13	15	20	10	27	6.9
Project based	#	#	2	1	-	1	-	2	16.9

(1) Vacancy data not available for Aberdeenshire in 2002 or 2003. Edinburgh vacancies are recorded under 'other' as it stopped to record vacancy data by subject in 2008.

(2) Gaelic medium and educational psychologist vacancy data not collected prior to 2004

(3) Additional Support Needs vacancy data collected for the first time in 2006. These may previously have been included in either the "other" category or under "Special" school vacancies. Some authorities may still be including this under "Special".

(4) Centrally employed category not collected prior to 2007

**Table 2: Posts vacant for more than 3 months<sup>(1)</sup> by sector and subject**

	Number of vacancies								% of full complement
	2002	2003	2004	2005	2006	2007	2008	2009	
<b>Pre-school</b>	14	10	27	27	22	7	7	2	0.1
<b>Primary</b>									
Head, Depute Head	24	41	35	32	11	17	39	16	0.5
Other	130	127	71	102	73	33	22	26	0.1
Total Primary	156	168	106	133	84	51	61	42	0.2
of which Gaelic medium <sup>(2)</sup>	#	#	7	4	1	1	2	1	0.7
<b>Secondary (by main subject)</b>									
Head, Depute Head	7	5	8	6	8	2	6	9	0.5
Maths	23	11	33	33	10	6	31	7	0.3
English	17	3	28	39	13	10	18	3	0.1
Modern Languages	7	7	11	14	6	5	5	4	0.2
Science (general)	2	2	3	-	1	-	-	-	-
Biology	1	1	5	6	3	-	3	-	-
Chemistry	2	-	6	12	3	3	2	-	-
Physics	6	3	7	11	1	3	2	1	0.1
Geography	3	1	2	2	2	-	1	-	-
History	2	1	4	10	1	-	2	1	0.1
Modern Studies	1	-	9	5	2	-	3	-	-
Business Studies	4	1	7	8	-	3	4	1	0.2
Computing	2	5	7	6	1	1	-	-	-
Home Economics	1	2	9	13	10	11	9	7	0.8
Technical Studies	3	5	15	21	4	3	8	3	0.3
Art	4	3	1	4	10	1	2	1	0.1
Music	2	3	6	10	4	1	1	4	0.4
Religious Education	3	-	7	7	3	4	3	1	0.2
Physical Education	4	1	7	7	1	7	6	-	-
Drama	2	-	1	4	-	2	1	1	0.3
Learning Support	2	3	9	16	3	5	6	8	0.6
Additional Support Needs <sup>(3)</sup>	#	#	#	#	6	3	7	3	0.5
Other	3	6	1	10	1	1	2	1	0.1
Total Secondary	102	63	185	244	91	71	122	55	0.2
of which Gaelic medium <sup>(2)</sup>	#	#	4	2	-	-	1	2	2.7
<b>Special</b>	6	9	18	35	49	8	4	10	0.6
<b>Centrally Employed<sup>(4)</sup></b>	#	#	#	#	#	1	6	7	0.5
<b>Total</b>	275	250	335	439	245	138	200	115	0.2
<b>Educational Psychologists<sup>(2)</sup></b>									
Permanent	#	#	5	9	7	17	6	20	5.1
Project based	#	#	2	-	-	1	-	2	16.9

(1) Vacancy data not available for Aberdeenshire in 2002 or 2003. Edinburgh vacancies are recorded under 'other' as it stopped to record vacancy data by subject in 2008.

(2) Gaelic medium and educational psychologist vacancy data not collected prior to 2004.

(3) Additional Support Needs vacancy data collected for the first time in 2006. These may previously have been included in either the "other" category or under "Special" school vacancies. Some authorities may still be including this under "Special".

(4) Centrally employed category not collected prior to 2007

**Table 3: Teacher vacancies<sup>(1)</sup>, by sector and local authority, February 2009**

	primary		secondary		special		centrally employed	
	current	more than 3 months	current	more than 3 months	current	more than 3 months	current	more than 3 months
Aberdeen City	19	13	15	11	4	4	6	6
Aberdeenshire	42	11	26	10	3	3	-	-
Angus	4	4	12	5	-	-	-	-
Argyll & Bute	2	1	14	5	-	-	-	-
Clackmannanshire	2	1	-	-	-	-	-	-
Dumfries & Galloway	1	-	22	-	-	-	-	-
Dundee City	2	-	5	-	1	1	-	-
East Ayrshire	-	-	-	-	1	-	-	-
East Dunbartonshire	-	-	3	2	-	-	-	-
East Lothian	-	-	-	-	-	-	-	-
East Renfrewshire	4	2	1	-	1	-	-	-
Edinburgh, City of	4	-	4	-	-	-	-	-
Eilean Siar	-	-	1	1	-	-	-	-
Falkirk	3	-	1	-	-	-	-	-
Fife	20	1	20	-	2	-	-	-
Glasgow City	4	4	11	11	-	-	-	-
Highland	5	-	3	1	-	-	1	1
Inverclyde	-	-	-	-	-	-	-	-
Midlothian	-	-	1	-	-	-	-	-
Moray	-	-	-	-	-	-	-	-
North Ayrshire	3	-	4	-	-	-	-	-
North Lanarkshire	7	1	6	1	2	-	-	-
Orkney Islands	3	-	1	-	-	-	-	-
Perth & Kinross	3	-	9	-	1	-	-	-
Renfrewshire	2	-	3	1	-	-	-	-
Scottish Borders	1	-	-	-	-	-	-	-
Shetland Islands	6	-	3	-	-	-	-	-
South Ayrshire	5	-	6	1	-	-	1	-
South Lanarkshire	5	-	4	2	6	2	-	-
Stirling	3	3	3	2	-	-	-	-
West Dunbartonshire	3	1	2	1	-	-	-	-
West Lothian	-	-	-	-	-	-	-	-
Scotland	153	42	181	55	21	10	8	7

(1) advertised vacancies, and those which have been vacant for more than three months.

**Table 4: Teacher vacancy rates<sup>(1)</sup>, by sector<sup>(2)</sup> and local authority, February 2009**

	primary		secondary	
	current	more than 3 months	Current	more than 3 months
Aberdeen City	2.6	1.7	1.8	1.4
Aberdeenshire	4.0	1.0	1.9	0.7
Angus	0.6	0.6	2.0	0.8
Argyll & Bute	0.5	0.2	3.0	1.1
Clackmannanshire	0.7	0.4	-	-
Dumfries & Galloway	0.2	-	2.6	-
Dundee City	0.4	-	0.7	-
East Ayrshire	-	-	-	-
East Dunbartonshire	-	-	0.5	0.3
East Lothian	-	-	-	-
East Renfrewshire	0.8	0.4	0.2	-
Edinburgh, City of	0.3	-	0.2	-
Eilean Siar	-	-	0.4	0.4
Falkirk	0.5	-	0.1	-
Fife	1.2	0.1	1.1	-
Glasgow City	0.2	0.2	0.6	0.6
Highland	0.4	-	0.2	0.1
Inverclyde	-	-	-	-
Midlothian	0.1	-	0.2	-
Moray	-	-	-	-
North Ayrshire	0.5	-	0.6	-
North Lanarkshire	0.5	0.1	0.4	0.1
Orkney Islands	2.8	-	1.0	-
Perth & Kinross	0.5	-	1.5	-
Renfrewshire	0.3	-	0.5	0.2
Scottish Borders	0.2	-	-	-
Shetland Islands	3.2	-	1.6	-
South Ayrshire	1.3	-	1.1	0.2
South Lanarkshire	0.4	-	0.3	0.1
Stirling	1.0	1.0	0.6	0.4
West Dunbartonshire	1.0	0.3	0.4	0.2
West Lothian	-	-	-	-
Scotland	0.7	0.2	0.7	0.2

(1) advertised vacancies, and those which have been vacant for more than three months, as a percentage of reported teaching complement. True vacancy rates may be slightly lower for some subjects, see background note 3.

(2) rates not published for special school vacancies due to inconsistencies in local authority reporting. See background note 4.

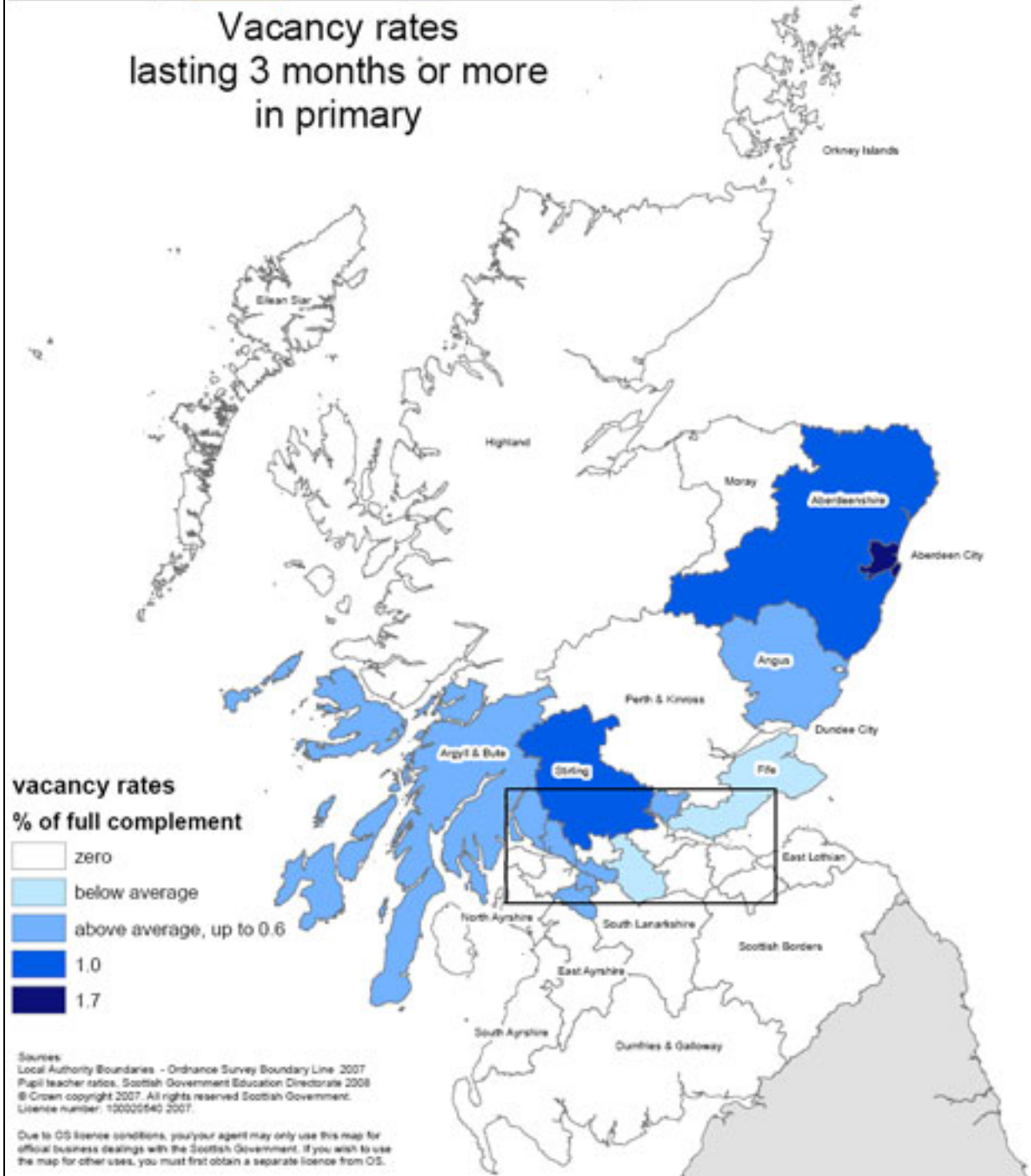
**Table 5: Provisional probationer induction scheme teachers<sup>(1)</sup>,  
by sector and local authority, as at 3<sup>rd</sup> June 2009**

	Primary	Secondary
Aberdeen City	58	30
Aberdeenshire	124	56
Angus	49	38
Argyll & Bute	29	10
Clackmannanshire	28	16
Dumfries & Galloway	59	26
Dundee City	29	37
East Ayrshire	62	48
East Dunbartonshire	62	35
East Lothian	62	39
East Renfrewshire	62	60
Edinburgh, City of	135	76
Eilean Siar	8	7
Falkirk	84	34
Fife	137	77
Glasgow City	162	140
Highland	79	45
Inverclyde	39	11
Midlothian	45	25
Moray	35	15
North Ayrshire	41	34
North Lanarkshire	155	75
Orkney Islands	9	6
Perth & Kinross	45	26
Renfrewshire	74	69
Scottish Borders	27	16
Shetland Islands	16	5
South Ayrshire	43	23
South Lanarkshire	139	85
Stirling	58	48
West Dunbartonshire	54	31
West Lothian	113	58
Grant Aided	1	5
<b>Scotland</b>	<b>2,123</b>	<b>1,306</b>

(1) Probationer induction scheme data from Scottish Government statistics on allocation of places.



## Vacancy rates lasting 3 months or more in primary



**vacancy rates**  
**% of full complement**

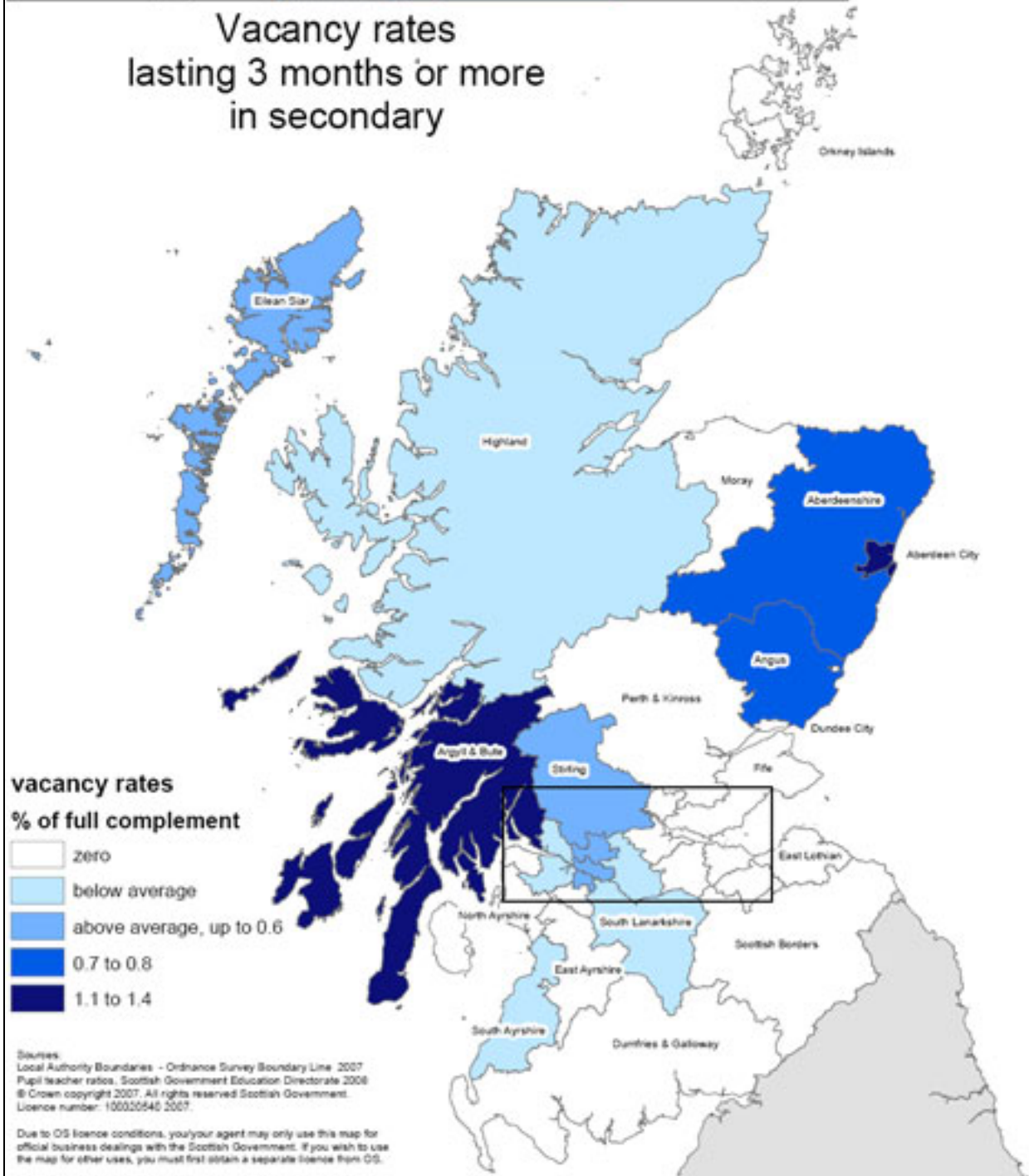
- zero
- below average
- above average, up to 0.6
- 1.0
- 1.7

Sources:  
Local Authority Boundaries - Ordnance Survey Boundary Line 2007  
Pupil teacher ratios, Scottish Government Education Directorate 2008  
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## Vacancy rates lasting 3 months or more in secondary



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