

# Delivering a Healthy Future

## An Action Framework for Children and Young People's Health In Scotland

### Response Sheet

This consultation exercise is intended to help shape the provision of health care and other services for children and young people in Scotland. This response paper should be read in conjunction with the report *Delivering a Healthy Future – An Action Framework for Children and Young People's Health in Scotland*.

**You need not comment on all of the content of the document and can focus on those areas in which you have a particular interest.**

## **Responding to this consultation paper**

We are inviting written responses to this consultation paper by **Friday 7 July 2006**. Please send your response to: [cyphsg@scotland.gsi.gov.uk](mailto:cyphsg@scotland.gsi.gov.uk), or via the Internet, or to

The Child and Maternal Health Unit  
Scottish Executive Health Department  
Ground Rear  
St Andrew's House  
Edinburgh EH1 3DG  
Fax: 0131 244 4775, or

## **Handling your response**

We need to know how you wish your response to be handled and, in particular, whether you are happy for your response to be made public. Please complete and return the **Respondent Information Form** as this will ensure that we treat your response appropriately. If you ask for your response not to be published we will regard it as confidential, and we will treat it accordingly.

All respondents should be aware that the Scottish Executive are subject to the provisions of the Freedom of Information (Scotland) Act 2002 and would therefore have to consider any request made to it under the Act for information relating to responses made to this consultation exercise.

## **Next steps in the process**

Where respondents have given permission for their response to be made public (see the attached Respondent Information Form), these will be made available to the public in the Scottish Executive Library by end July 2006. We will check all responses where agreement to publish has been given for any potentially defamatory material before logging them in the library or placing them on the website. You can make arrangements to view responses by contacting the SE Library on 0131 244 4565. Responses can be copied and sent to you, but a charge may be made for this service.

## **What happens next?**

Following the closing date, all responses will be analysed and considered along with any other available evidence to help us reach a decision. The draft Action Framework will be adjusted to reflect comments received and the intention is that it will be published in the autumn of 2006 as guidance from the Scottish Executive.

## **Comments and complaints**

If you have any queries or comments about how this consultation exercise has been conducted, please send them to: Mary Sloan, The Child and Maternal Health Unit, Scottish Executive Health Department, Ground Rear, St Andrew's House, Edinburgh EH1 3DG. E-mail: [mary.sloan@scotland.gsi.gov.uk](mailto:mary.sloan@scotland.gsi.gov.uk). If you would like this response sheet in another format or language, please contact Mary Sloan on 0131 244 4089.

## RESPONDENT INFORMATION FORM: *DELIVERING A HEALTHY FUTURE – AN ACTION FRAMEWORK FOR CHILDREN AND YOUNG PEOPLE’S HEALTH IN SCOTLAND*

Please complete the details below and return it with your response. This will help ensure we handle your response appropriately. Thank you for your help.

Name:

Postal Address:

1. Are you responding: (please tick one box)
- (a) as an individual  go to Q2a/b and then Q4
- (b) **on behalf of** a group/organisation  go to Q3 and then Q4

### INDIVIDUALS

2a. Do you agree to your response being made available to the public (in Scottish Executive library and/or on the Scottish Executive website)?

- Yes (go to 2b below)
- No, not at all  We will treat your response as confidential

2b. Where **confidentiality is not requested**, we will make your response available to the public on the following basis (**please tick one** of the following boxes)

- Yes, make my response, name and address all available
- Yes, make my response available, but not my name or address
- Yes, make my response and name available, but not my address

### ON BEHALF OF GROUPS OR ORGANISATIONS:

3 The name and address of your organisation **will be** made available to the public (in the Scottish Executive library and/or on the Scottish Executive website). Are you also content for your **response** to be made available?

- Yes
- No  We will treat your response as confidential

### SHARING RESPONSES/FUTURE ENGAGEMENT

4 We will share your response internally with other Scottish Executive policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for the Scottish Executive to contact you again in the future in relation to this consultation response?

- Yes
- No

## **DELIVERING A HEALTHY FUTURE – AN ACTION FRAMEWORK FOR CHILDREN AND YOUNG PEOPLE’S HEALTH IN SCOTLAND**

If you wish to comment on the Action Framework please use this response sheet and use the consultation document. If you want to comment on particular sections of the Action Framework please progress to the page listed below and make your comments.

### **SECTION 1 – THE BASIS FOR CHANGE**

***Why Children and Young People are Different*** (AF pages 13 to 17), go to page 5.

***The National Policy Context for Children and Young People in Scotland*** (AF pages 18 to 22) go to page 6.

***Building a Health Service Fit for the Future – Health Services Fit for Children and Young People*** (AF pages 23-31 ) go to page 7.

### **SECTION 2 - DELIVERING CHANGE**

Section 2 and 3 of the Action Framework focuses on the existing targets, suggested key milestones for measuring progress and actions that are being taken forward. We are particularly interested in these areas and your views on what has been proposed to deliver improvements in health and health outcomes.

**Health Improvement** (AF Pages 33 to 37) go to page 9.

**Providing Care Locally** (AF pages 38 to 41) go to page 10.

**Emergency Care** (AF pages 42 to 44) go to page 12.

**Hospital Services** (AF pages 45 to 47) go to page 14.

**Specialist Services** (AF pages 48 to 50) go to page 16.

**Mental Health Services** (AF pages 51 to 54) go to page 18.

**Children with Complex Needs** (AF pages 55 to 56) go to page 21.

**Remote and Rural Care** (AF pages 57 to 59) go to page 23.

### **SECTION 3 - SUPPORTING CHANGE**

**Involving Children, Young People and their Carers**

(AF pages 60 to 62) go to page 25.

**Workforce** (AF pages 63 to 66) go to page 27.

**Education, Training and Development**

(AF pages 67 to 69) go to page 29.

**Planning and Commissioning** (AF pages 70 to 72) go to page 31.

**Models of Care** (AF pages 73 to 75) go to page 33.

**Performance Management – Quality Improvement**

(AF pages 76 to 78) go to page 35.

## **WHY CHILDREN AND YOUNG PEOPLE ARE DIFFERENT (AF pages 13 -17)**

A number of areas have been identified in the Action Framework where the case is made for having a different approach for children and young people compared to the one currently taken for adult services. If you have any comments to make on this section of the Action Framework please put them in the appropriate box below:

### **Patterns of Ill Health (AF page 13)**

### **The Need for Child Orientated, Age Appropriate, Family Centred Services (AF page 14)**

### **The Need for Protection and Advocacy (AF page 14)**

### **The Opportunity to Influence Long Term Health (AF page 16)**

**THE NATIONAL POLICY CONTEXT FOR CHILDREN AND YOUNG PEOPLE IN SCOTLAND (AF pages 18-22)**

The national policy context for children and young people has been built firmly on the key areas listed below. If you have any comments to make on this section of the Action Framework please put them in the appropriate box below:

**Integrated planning and delivery of services (AF page 18)**

**Child Protection (AF page 19)**

**Health Improvement (AF page 19)**

**Social Justice and Inclusion (AF page 20)**

**HEALTH SERVICES FIT FOR CHILDREN AND YOUNG PEOPLE (AF pages 23-31)**

This section related to issues that Professor Sir David Kerr identified in his review of the NHS in Scotland, *Building a Health Service Fit for the Future*, as they apply to children and young people. If you have any comments to make on this section of the Action Framework please put them in the appropriate box below:

**Promoting Health and Well Being (AF page 23)**

**Balancing Access, Quality and Sustainability (AF page 24)**

**Developing the Workforce (AF page 25)**

**Reflecting Patient Focus - Age Appropriate Services and Advocacy (AF page 27)**

**Ensuring Performance Management and Quality Assurance (AF page 28)**

**E-Health for example the use of electronic records, telemedicine (AF page 30)**

If you have any additional comments on the issues raised above please include them in the box below:

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**SECTION 2. - DELIVERING CHANGE**

**Health Improvement (AF Pages 33-37)**

A number of targets have been identified by the World Health Organization and other internationally recognised groups. The Scottish Executive has developed those targets in a Scottish context and included them on page 35 of the Action Framework. What are your views on the existing targets - please mark the appropriate box below:

<b>NO</b>	<b>PROGRESS MEASURES</b>	<b>AGREE</b>	<b>NEITHER AGREE NOR DISAGREE</b>	<b>DISAGREE</b>
1.	Do think that these targets for health improvement on page 35 of the Action Framework remain relevant for a 21 <sup>st</sup> Century Scotland.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any specific comments to make about the existing targets on page 35 of the Action Framework please put them in the box below:

The Scottish Executive has developed a comprehensive set of health improvement actions of which a summary is provided on pages 36 to 37 of the Action Framework. If you want to make further comments on the health improvement agenda please put them in the box below:

## Providing Care Locally (AF pages 38 to 41)

There are a number of existing targets that are specific for certain elements of services for example General Medical Services which have been developed and are monitored on a UK basis. There are others that have been developed in a Scottish context for example through the Single Integrated Assessment process. A summary has been provided on page 39 of the Action Framework. What are your views on the existing targets and the suggested key milestones? Please mark the appropriate box below:

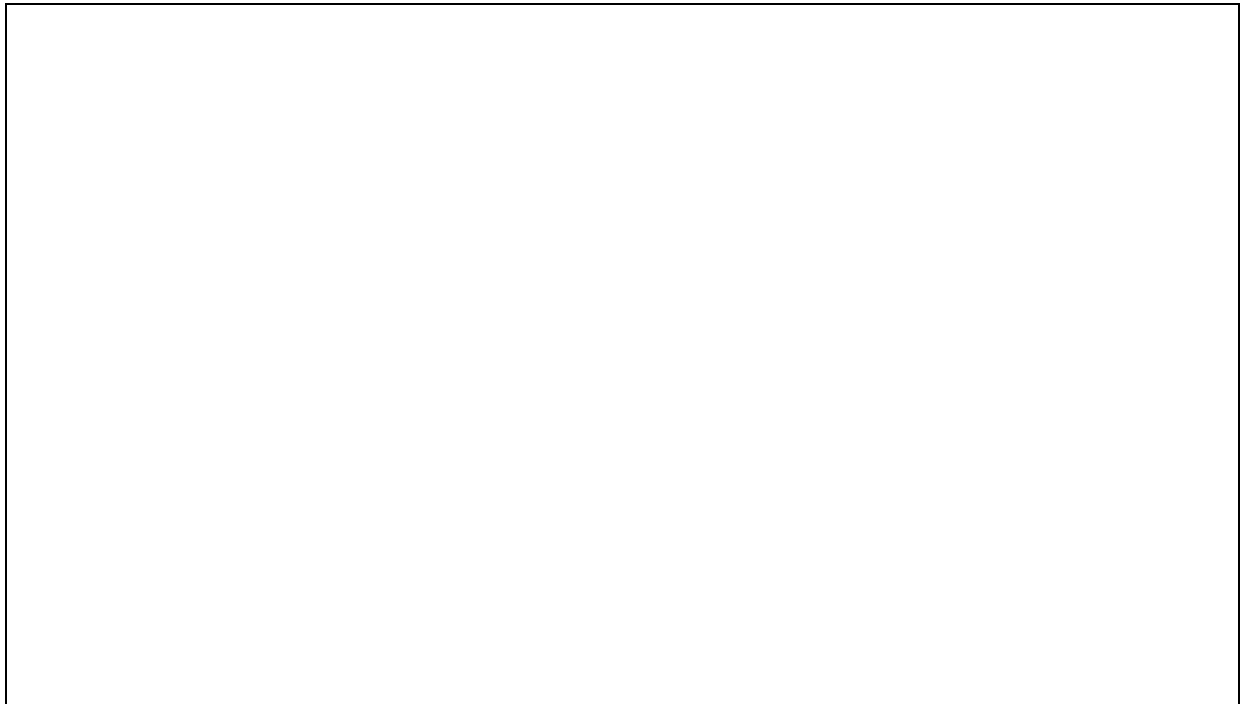
NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
2.	Do you think that the existing targets as described on page 39 of the Action Framework for providing care locally remain relevant for a 21 <sup>st</sup> Century Scotland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Suggested Key Milestones

3.	All children should be offered the screening and surveillance programme as identified in the <i>Health for all Children</i> guidance by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Staff providing care and treatment to children and young people should have completed the core skills and competencies training developed through NES by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the existing targets or suggested key milestones identified on page 39 of the Action Framework please put them in the box below:

The Scottish Executive has developed a comprehensive set of actions for providing care locally, of which a summary is provided on pages 40 to 41 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

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## Emergency Care (AF pages 42 – 44)

A number of targets have been identified by the Scottish Executive for measuring performance in emergency care. As part of the development of *Delivering for Health* and the *Emergency Care Framework for Children and Young People* we have identified a number of key milestones that could be used to assess the development of emergency care services in Scotland. These targets and key milestones are on page 43 of the Action Framework. What are your views on the existing targets and suggested key milestones? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
5.	Do you think that the existing targets as described on page 43 of the Action Framework for emergency care remain relevant for children and young people a 21 <sup>st</sup> Century Scotland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Suggested Key Milestones

6.	Care pathways for the 10 commonest conditions developed and implemented by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Explicit arrangements within each region regarding the role of every emergency care site for the provision of paediatric services by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Local NHS systems reviewed on progress against delivery of the ECF by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Availability of a module of core skills and competencies for staff providing emergency care to children and young people by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Staff providing emergency care to children and young people have achieved core skills and competencies by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the existing targets or suggested key milestones identified on page 43 of the Action Framework please put them in the box below:

The Scottish Executive has developed a comprehensive set of actions based on the *Emergency Care Framework for Children and Young People* of which a summary is provided on page 44 of the Action Framework. If you want to make further comments on the emergency care section please put them in the box below:

**Hospital Services (AF pages 45 to 47)**

The Scottish Executive is proposing a significant development of hospital services for children and young people in Scotland with two new hospitals in Edinburgh and Glasgow to complement developments in Dundee and more recently in Aberdeen. The suggested key milestones for measuring progress on this programme are on page 46 of the Action Framework. What are your views suggested key milestones for measuring progress? Please mark the appropriate box below:

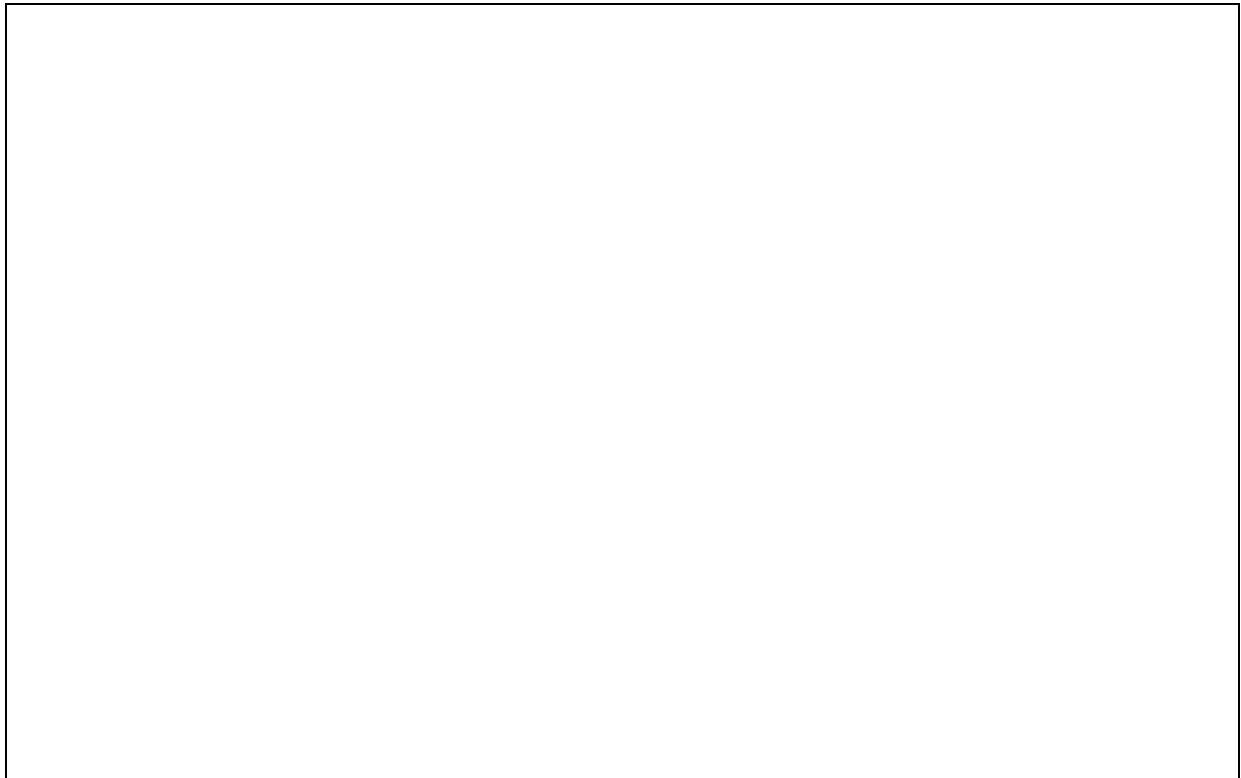
<b>NO</b>	<b>PROGRESS MEASURES</b>	<b>AGREE</b>	<b>NEITHER AGREE NOR DISAGREE</b>	<b>DISAGREE</b>
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**Suggested Key Milestones**

- |            |   |                          |                          |                          |
|------------|---|--------------------------|--------------------------|--------------------------|
| <b>11.</b> | Within each region hospital services for children are provided in a coordinated manner in which the respective roles, responsibilities and contribution of every hospital providing such services are explicitly understood and adequately supported. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>12.</b> | The development of new Children’s Hospitals in Glasgow and Edinburgh takes place in the context of a national approach to the planning and delivery of general and specialist hospital services for children and young people.                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>13.</b> | Young people are able to access services that are informed by, and appropriate for, their age-related requirements.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If you have any further comments on the suggested key milestones identified on page 46 of the Action Framework please insert them in the box below:

The Scottish Executive has developed a comprehensive set of actions based on *Delivering for Health* and *Building a Health Service Fit for the Future*, of which a summary is provided on page 47 of the Action Framework. If you want to make further comments on the *Hospital Services* section please put them in the box below:

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**Specialist Services (AF pages 48 to 50)**

The Scottish Executive is establishing a National Steering Group to review specialist children’s services in Scotland. The suggested key milestones for measuring progress on this programme are on page 49 of the Action Framework. What are your views on the suggested key milestones for measuring progress? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Suggested Key Milestones</b>				
14.	Effective planning and commissioning arrangements at regional and national level with clearly defined responsibilities in respect of individual services by 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Compliance with NICE guidance for Children’s Cancer Services by 2007	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Workforce in place to support service delivery of specialist services, complies with European Working Time Regulations guidance and facilitates recruitment and retention by 2008	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Effective age appropriate transitional arrangements in place within each specialty by 2008	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 49 of the Action Framework please insert them in the box below:

The Scottish Executive has developed a comprehensive set of actions based on *Delivering for Health* and *Building a Health Service Fit for the Future*, of which a summary is provided on page 50 of the Action Framework. If you want to make further comments on the Specialist Services section please add them to the box below:

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## Mental Health Services for Children and Young People (AF pages 51 to 54)

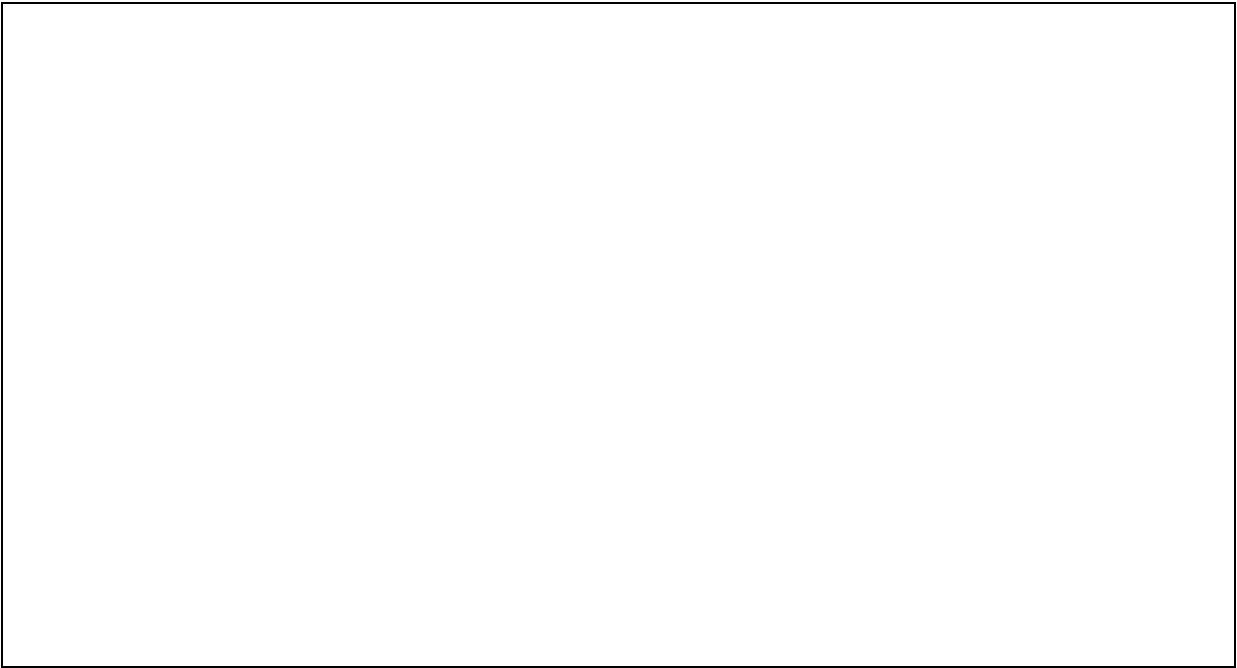
The Scottish Executive published *The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care* in 2005. The existing key target from HEAT and suggested key milestones for measuring progress on this document are on page 52 and 53 of the Action Framework. What are your views on the existing target and suggested key milestones for measuring progress? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Existing Health Target</b>				
18.	Reduce suicide rate between 2002 to 2013 by 20%.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Suggested Key Milestones</b>				
19.	Integrated Children's Services Plans should include clear actions, milestones and resources for implementation of the <i>Framework for Promotion, Prevention and Care</i> by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	NHS Board and Regional Workforce Plans, as appropriate, incorporate specific workforce planning for CAMHS by 2007 and should provide annual updates thereafter.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	A named mental health link person is available to all schools, and is fulfilling the functions outlined in the <i>Framework for Promotion, Prevention and Care</i> by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Basic mental health training is provided for, and accessed by, all those working with, or caring for, looked after and accommodated children and young people by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23.	65% of NHS Specialist CAMHS staff in every NHS Board area have accessed advanced professional training by 2008 increasing to 80% by 2010.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24.	Across Scotland, 47 inpatient places are available in dedicated psychiatric units for young people aged 12-18 by 2008 increasing to 56 by 2010.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
25.	There are clear and agreed local procedures in place to identify and support those children and young people in need of additional or specific support for their mental health by 2010.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26.	New CAMHS staff complete the “New to CAMHS” training within a year of taking up post by 2010.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27.	There is an annual increase in primary mental health work until 2015, by which time it should account for 25% of NHS specialist CAMHS activity in every NHS Board area.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28.	There is an annual increase in NHS specialist CAMHS workforce capacity until 2015, by which time it should reflect the skill mix and staffing profiles outlined in <i>Getting the Right Workforce, Getting the Workforce Right</i> .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 52 of the Action Framework please insert them in the box below:

*The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care* (2005) contains a comprehensive set of actions, of which a summary is provided on page 54 of the Action Framework. If you want to make further comments on these actions please add them to the box below:



## Complex Needs (AF pages 55 to 56)

The suggested key milestones for complex needs relate to specific actions in *Delivering for Health* (DFH) and the more detailed report on complex care in *Building a Health Service Fit for the Future*. The suggested key milestones for measuring progress on complex care are on page 55 of the Action Framework. What are your views on suggested key milestones for measuring progress? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Suggested Key Milestones</b>				
29.	Children with complex needs as identified by the integrated shared assessment process should have a named key worker by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30.	Children and young people with complex needs should receive an effective multi-disciplinary assessment within 10 weeks by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31.	Children and young people with complex needs should have an annual multi-agency review of their care needs by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 55 of the Action Framework please insert them in the box below:

There are a number of actions in relation Complex Care outlined in *Delivering for Health* and *Building a Health Service Fit for the Future*, of which a summary is provided on page 56 of the Action Framework. If you want to make further comments on these actions please add them to the box below:




## Remote and Rural Care for Children and Young People (AF pages 57 - 59)

The suggested key milestones for remote and rural care relate to specific actions in *Delivering for Health* (DFH) and the more detailed report, *Child health services in remote and rural Scotland, 2005*. The suggested key milestones for measuring progress on remote and rural care are on page 58 of the Action Framework. What are your views on the suggested key milestones for measuring progress? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Suggested Key Milestones</b>				
32.	A dedicated training package is available to support the provision of child healthcare in remote and rural settings by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33.	All remote and rural areas have explicit support arrangements with a specialist children's hospital, including a named consultant by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34.	Arrangements for discharge of all children to remote and rural settings is structured to reflect care options available locally by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35.	All remote and rural areas to be able to access effective clinical and educational support via telemedicine links by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36.	Staff providing care to children and young people have completed the accredited training being developed through NES by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 58 of the Action Framework please put them in the box below:

There are a number of actions in relation to remote and rural care outlined in *Delivering for Health* and *Building a Health Service Fit for the Future* of which a summary is provided on page 59 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

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### SECTION 3 - SUPPORTING CHANGE

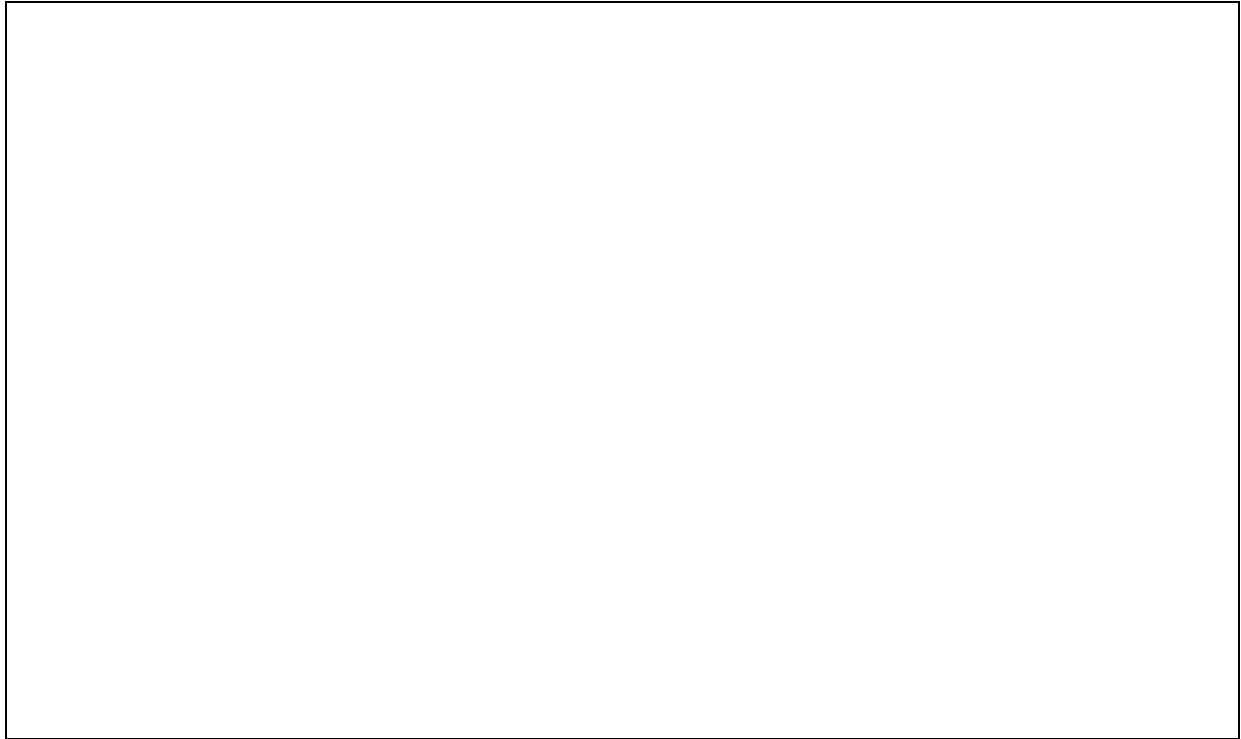
#### Involving Children, Young People and their Carers (AF pages 60 – 62)

The suggested key milestones for involving children and young people are based on existing policy contained in the *Equality and Diversity Impact Assessment Toolkit* (EDIAT) and the *Patient Focus Public Involvement* agenda. The suggested key milestones for measuring progress on involving children, young people and their carers are on page 61 of the Action Framework. What are your views on suggested key milestones for measuring progress? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Suggested Key Milestones</b>				
37.	The Equality and Diversity Impact Assessment Toolkit is implemented by NHS Scotland for children and young people by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38.	Clear evidence of policy development at a national level based on discussion with CYP by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39.	Information that relates to children and young people is produced in accessible, age-appropriate formats by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40.	The PFPI strategies of Health Boards and other providers specifically reflect the need to include children and young people by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41.	The views of children, young people and carers are represented at all levels of NHS planning by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 61 of the Action Framework please put them in the box below:

There are a number of actions in relation to involving children and young people outlined on page 62 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

A large, empty rectangular box with a thin black border, intended for users to provide comments on the actions mentioned in the text above.

## Workforce (AF pages 63 – 66)

There are two existing targets that are specific to workforce in the formal performance management arrangements for NHS Scotland. These have been complemented by suggested key milestones based on the *National Workforce Planning Framework* and *Delivering for Health*. A summary has been provided on page 65 of the Action Framework. What are your views on the existing targets and the suggested key milestones? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
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### Existing Health Targets

- |     |  |                          |                          |                          |
|-----|--|--------------------------|--------------------------|--------------------------|
| 42. | Sickness Absence Rate: 4% by 31 March 2008.                                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 43. | Productivity: increase in consultant productivity by 1% over the next 3 years. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### Suggested Key Milestones

- |     |   |                          |                          |                          |
|-----|---|--------------------------|--------------------------|--------------------------|
| 44. | Clear action plans for the development of consultant AHP and nurse specialist roles for community and specialist children's services by 2007.                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 45. | Regional and national workforce plans that specifically address the requirements for children and young people's health services by 2006 and annually thereafter. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 46. | Development of workforce plans as part of the specialist children's national delivery plan by 2007.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If you have any further comments on the suggested key milestones identified on page 65 of the Action Framework please put them in the box below:

There are a number of actions in relation to workforce issues outlined on page 66 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

A large, empty rectangular box with a thin black border, intended for users to provide comments on the workforce issues mentioned in the text above.

## Education, Training and Development (AF pages 67 – 69)

In addition to those described below, additional progress measures and actions in relation to education and training feature in the specific sections in this document.

The suggested key milestones for education, training and development are based on specific actions contained in *Delivering for Health* (DFH) and the *Emergency Care Framework for Children and Young People* (ECF). A summary has been provided on page 68 of the Action Framework. What are your views on the suggested key milestones? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Suggested Key Milestones</b>				
47.	Staff providing emergency care to children and young people have achieved core skills and competencies by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48.	Clear educational programme designed to address care competencies for all staff dealing with children and young people by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
49.	NHS Boards to have arrangements in place to ensure all relevant staff are trained to appropriate level of competency by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50.	Educational packages to support the implementation of age appropriate care for children and young people by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 68 of the Action Framework please put them in the box below:

There are a number of actions in relation to education training and development outlined on page 69 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

A large, empty rectangular box with a thin black border, intended for users to provide comments on the actions mentioned in the text above.

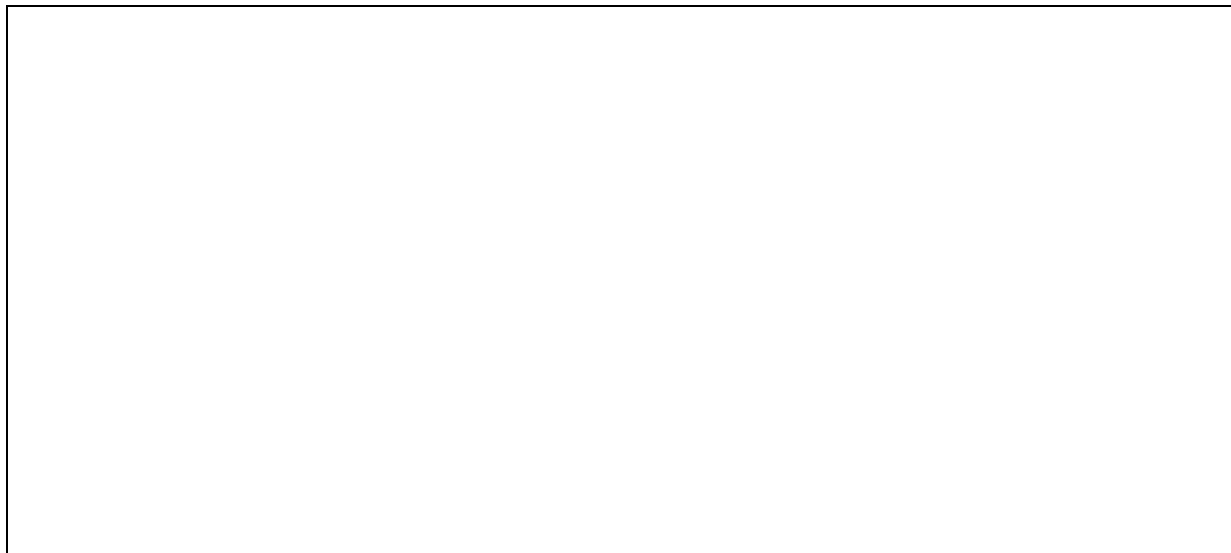
**Planning and Commissioning of Children and Young People’s Services  
(AF pages 70-72)**

The suggested key milestones for the planning and commissioning of services are based on specific actions in *Delivering for Health* (DFH). A summary has been provided on page 71 of the Action Framework. What are your views on the suggested key milestones? Please mark the appropriate box below:

<b>NO</b>	<b>PROGRESS MEASURES</b>	<b>AGREE</b>	<b>NEITHER AGREE NOR DISAGREE</b>	<b>DISAGREE</b>
<b>Suggested Key Milestones</b>				
<b>51.</b>	National planning arrangements supporting the delivery of specialist children’s services in Scotland by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>52.</b>	Child health regional planning arrangements established an impact on service delivery for example CAMHS inpatient provision by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>53.</b>	Action plans in place to support the delivery of care at a DGH and local level by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 71 of the Action Framework please put them in the box below:

There are a number of actions in relation to for the planning and commissioning of services outlined on page 72 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

A large, empty rectangular box with a thin black border, intended for users to provide comments on the actions mentioned in the text above.

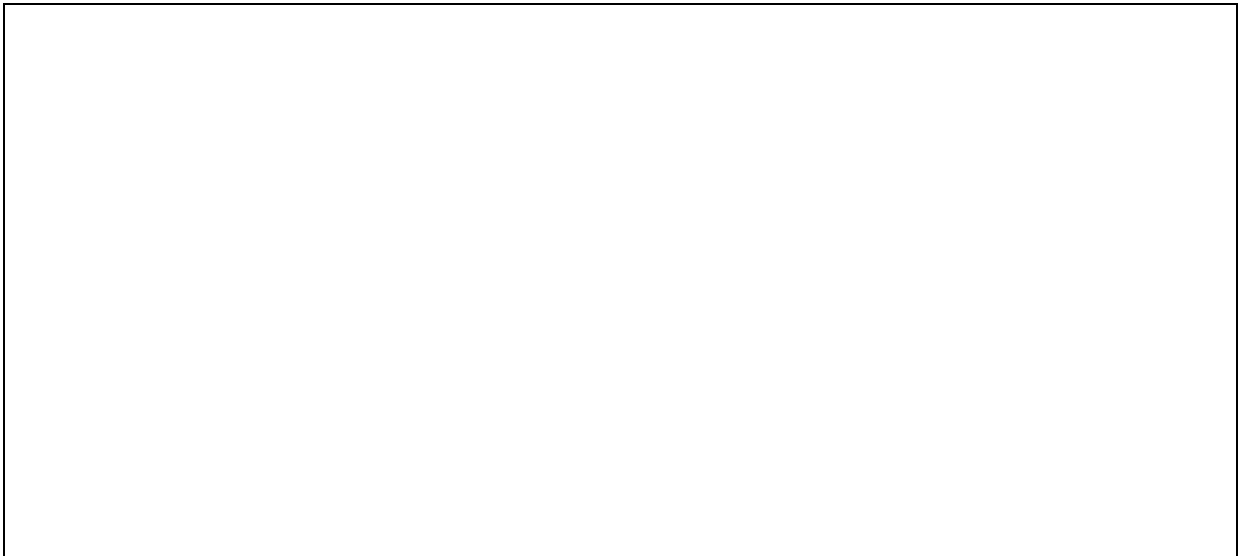
**Models of Care (AF pages 73 – 75)**

The suggested key milestones for models of care are based on specific actions in *Delivering for Health* (DFH). A summary has been provided on page 74 of the Action Framework. What are your views on the suggested key milestones? Please mark the appropriate box below:

NO	PROGRESS MEASURES	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE
<b>Suggested Key Milestones</b>				
54.	A prioritised Strategy for children’s services MCNs agreed by 2006.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
55.	Delivery of the MCNs identified within the Strategy by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
56.	Care pathways in place for the 10 commonest conditions resulting in attendance at A/E and admission to hospital by 2008.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
57.	Evidence of the joint appointment of staff to services operating as a single service for Scotland by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 74 of the Action Framework please put them in the box below:

There are a number of actions in relation to models of care outlined on page 75 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

A large, empty rectangular box with a thin black border, intended for users to provide comments on the actions mentioned in the text above.

**Performance Management - Quality Improvement (AF pages 76 – 78)**

The existing health targets identified below present a combination of those currently in HEAT (the formal performance management arrangements for NHS Scotland), existing policy or legislation including - *Our National Health - A Plan for Action a Plan for Change* (ONHAPA), *Additional Support for Learning (Scotland) Act* and *Getting it Right for Every Child* (GIRFEC).

The suggested key milestones relate to areas where there are identified gaps in outcome measures for specific services primarily in Executive guidance *Health for all Children* (Hall 4) and *The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care* (MHCYP).

A summary has been provided on page 77 of the Action Framework. What are your views on the existing targets and the suggested key milestones? Please mark the appropriate box below:

<b>NO</b>	<b>PROGRESS MEASURES</b>	<b>AGREE</b>	<b>NEITHER AGREE NOR DISAGREE</b>	<b>DISAGREE</b>
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**Existing Health Targets**

<b>58.</b>	Do you think that the existing targets as described on page 77 of the Action Framework for providing care locally remain relevant for a 21 <sup>st</sup> Century Scotland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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**Suggested - Key Milestones**

<b>59.</b>	Development of specific indicators for child and adolescent mental health services by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>60.</b>	Development of specific community based indicators for example waiting times for therapy and other primary care services by 2007.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have any further comments on the suggested key milestones identified on page 77 of the Action Framework please put them in the box below:

There are a number of actions in relation to performance management - quality assurance outlined on page 78 of the Action Framework. If you want to make further comments on these actions please put them in the box below:

A large, empty rectangular box with a thin black border, intended for users to provide comments on the actions mentioned in the text above.